

August 25, 2020

1. **Special Budget Meeting called to order** at 6:31 p.m. by the Mayor Gerald Hall
2. **Invocation**
3. **Pledge of Allegiance**
4. **Roll Call:** Mayor Gerald Hall: Present, Councilmember Roger McDonald: Present, Councilmember Elmer Birdwell: Present, Councilmember Alfonso Lang: Present, Councilmember Greg Main: Present, Councilmember Sharyn Harrison: Present
5. **Consent Items:** Minutes as written for Regular Council Meeting of August 11, 2020
6. **Citizens Forum:**

7. **New Business:**

A. Executive Session 6:33 p.m.

No employees were present during the executive session. The session was called to discuss the current system of raises and to evaluate the best method of issuing raises moving forward. Employees work hours and schedules were evaluated and best practices moving forward to ensure employees are held accountable for their work hours. The board all agreed to keep raises as is for this upcoming budget. Raises will include \$1200 cost of living raise and longevity. Next year raises will include longevity and be based off a performance scale. The City Council also requested an employee time clock.

Executive Session ended 7:28 p.m.

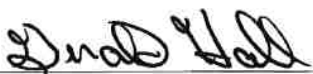
- B. Further Action of Payroll for City Employees: Motion to approve this year cost of living and longevity raise and to use evaluation system where raises will be based off performance and a percentage by Alfonso, 2nd by Sharyn Harrison, unanimous.

8. **Items from Council: None**

9. **Staff Reports:**

10. **Announcements:**

11. **Adjournment:** Meeting adjourned @ 7:30 p.m. by Mayor Gerald Hall


Gerald Hall, Mayor


Kelli Landreth-Smith, City Secretary